



# Voluntary Participation

**GFC Services LLC ("GFC") provides equal opportunity to all qualified individuals, without regard to race, color, religion, age, sex, national origin, marital status, veteran status, disability or other legally protected status, in conformity with all federal and state laws.**

Employers collect data to provide periodic reports to the United States government regarding the sex, ethnicity, disability, or other protected status of employees and applicants. In order for GFC Services LLC to comply with government record keeping, reporting, and other legal requirements, we ask you to voluntarily provide the information requested below. Please be aware that you are not obligated to complete this form, and that any information you do provide voluntarily will be treated strictly confidentially and kept separate from the Application for Employment. Inclusion or exclusion of requested information will have no effect on further employment consideration or hiring decisions.

## Voluntary Participation \*

☐ I elect to voluntarily provide the information requested below

☐ I decline to provide the information requested below

## Certifications and signature

*Maryland Polygraph Protection Notice.*

I understand that a Maryland employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that any individual submit to or take a polygraph or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding \$100.

## Certification of Application

I hereby certify all answers on this application are true and correct to the best of my knowledge and belief. I understand that any misrepresentation will be considered cause for rejection of this application or dismissal from employment. I understand and agree that, if employed, such employment may be terminated at any time, without prior notice, and that my employment will not be governed by any expressed or implied contract, but is at-will. I authorize my current and former employers, educational institutions, governmental agencies, references, and others named in this application and accompanying documents to disclose all information and opinions about me that may be lawfully disclosed. I acknowledge that GFC Services LLC and its subsidiaries maintain a drug free workplace and may require applicants to undergo urinalysis screening for drug or alcohol use as part of a pre-placement physical examination. I authorize the test results to be released to the Human Resources designee or designated supervisor/manager on a need-to-know basis. I acknowledge that refusing to submit to such screening will cause my application for employment to be rejected. If employed, I agree to comply with all Company policies, practices, and safety guidelines. I will report all suspected violations related thereto, and will conduct the Company's business in a strictly ethical, professional, and legal manner. I understand and agree that all programs, benefits, policies, and practices of the Company may be subject to exceptions or change at any time, with or without notice, as determined by the Company.

## Certification That Application Information Is Correct:

### Prefix

Mr.

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First Name \*

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Middle Name

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Last Name \*

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Phone \*

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Email Address \*

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**Please confirm your consent: \***

☐ Yes, I'm confirming

☐ No, I do not confirm

**Your signature:**

